

# American Association of Family & Consumer Sciences

## 2006 Senate Actions

*June 24, 2006*  
*Charlotte, NC*

### ***Transforming AAFCS: New Era of Action***

As our Association approaches our Centennial Celebration, it's a time for reflection and celebration, but also for positioning AAFCS for the next 100 years. To prepare for a viable future, it's essential for an organization to take a reality check—to reflect on what has been, what is, and what must be. It's also a time for our organization to take action, which is a desire members have expressed consistently over the past 18 months of reflection.

The 2005-2006 AAFCS Board of Directors made Recommendations for Action based on input from members, and from both internal and external leaders through conversation cafes conducted by affiliates, an Open Forum at the 2005 Annual Conferences, electronic surveys, individual communications sent to headquarters and Board members, conference calls with affiliate presidents, the Future Search Summit and Governance Redesign Taskforce meetings.

The AAFCS Senate considered the Recommendations for Action during its meeting June 24, 2006 in Charlotte, NC. The results of the Senate actions are shown below.

NOTE Legend: Darker shade of gray denotes items that are results of Senate Action on June 24, 2006.

### **Mission** **Proposed Revised AAFCS Mission**

<b>Policy as of June 23, 2006</b>	<b>Proposed Recommendations Mission Statement will be posted for public comment and presented for a second vote.</b>	<b>Results of Senate Action June 24, 2006</b>
<p>The mission of AAFCS, as established in 1995, is “to effect the optimal well-being of families and individuals by:</p> <ul style="list-style-type: none"> <li>• empowering members to act on continuing and emerging concerns;</li> <li>• focusing the expertise of members for action on critical issues; and</li> <li>• assuming leadership among organizations with mutual purposes.”</li> </ul>	<p>The mission of AAFCS is:</p> <p>“to provide leadership and support to people whose work is to assist individuals, families and communities in making informed decisions about their health, relationships and use of resources to improve their quality of life.”</p>	<p>The mission of AAFCS is:</p> <p>“to provide leadership and support to professionals whose work is to assist individuals, families, and communities in making informed decisions about their well being, relationships, and resources to optimize their quality of life.”</p> <p>Upon passage of this motion, the revised mission statement will be posted for a period of public comment and then presented for a second vote.</p>

## Governance

### Proposed Board Reorganization

<b>Policy as of June 23, 2006</b>	<b>Proposed Recommendations Effective Immediately</b>	<b>Results of Senate Action June 24, 2006</b>
<ul style="list-style-type: none"> <li>• President serves one year as President-Elect and one year as President.</li> <li>• Board members serve two-year terms</li> </ul>	<ul style="list-style-type: none"> <li>• The President-Elect should serve one year as President-Elect, followed by one year as President, followed by one year as Past President.</li> <li>• Board members serve three-year terms.</li> </ul>	Approved as proposed
<ul style="list-style-type: none"> <li>• Board consists of 10 members.</li> </ul>	<ul style="list-style-type: none"> <li>• Board consists of nine members.</li> </ul>	Approved as proposed
<ul style="list-style-type: none"> <li>• P/GS representative to the Board serves a one-year term.</li> </ul>	<ul style="list-style-type: none"> <li>• The P/GS representative should be elected annually to serve a one-year term.</li> </ul>	Approved as proposed
<ul style="list-style-type: none"> <li>• The Affiliate Presidents Unit (APU) representative to the Board serves a length of term to be determined by APU.</li> </ul>	<ul style="list-style-type: none"> <li>• The APU representative should be elected to serve length of term to be determined by APU.</li> </ul>	Approved as proposed
<ul style="list-style-type: none"> <li>• Board members are elected to specific positions, i.e., V.P. Development, V.P. Programs, V.P. Services, V.P. Finance.</li> </ul>	<ul style="list-style-type: none"> <li>• All Board members should be elected as At-Large members, with the exception of President-Elect, student representative, Treasurer and APU representative. The Board will elect a Secretary annually from among its members.</li> </ul>	Approved as proposed
<ul style="list-style-type: none"> <li>• A Board member may serve two consecutive terms as a Director.</li> </ul>	<ul style="list-style-type: none"> <li>• A Board member may not serve two consecutive terms as a Director. S/he may serve a second three-year term in another office (President-Elect, Treasurer, or APU rep) immediately following her/his term as Director, or s/he may serve again as a Director after a break in Board service.</li> </ul>	Approved as proposed

## Proposed Finance Committee Redesign

<b>Policy as of June 23, 2006</b>	<b>Proposed Recommendations Effective Immediately</b>	<b>Results of Senate Action June 24, 2006</b>
<p>The Finance and Properties Committee has <b>12</b> members: All of the members of the Board of Directors, plus two Association members-at-large.</p>	<p>The Finance Committee should be comprised of the following five members:</p> <ul style="list-style-type: none"> <li>• <i>President of the Association</i></li> <li>• <i>Treasurer of the Association</i></li> <li>• <i>President-elect of the Association</i></li> <li>• <i>Two Association members-at-large</i></li> </ul> <p>Qualifications for serving on the Finance Committee: <i>The Treasurer, Board member and members-at-large shall have a sound background in accounting, as well as budget procedures and accountability.</i></p> <p>Terms of service on the Finance Committee:</p> <ul style="list-style-type: none"> <li>• <i>President – Same as Board of Directors</i></li> <li>• <i>Treasurer – Same as Board of Directors</i></li> <li>• <i>President-Elect – Same as Board of Directors</i></li> <li>• <i>Members-at-large – Three-year terms, then rotating off the Committee; terms are staggered.</i></li> </ul>	<p>Approved as proposed</p>

## Membership

### Proposed Membership Categories

<b>Policy as of June 23, 2006</b>	<b>Proposed Recommendations Effective May 1, 2007</b>	<b>Results of Senate Action June 24, 2006</b>
<p><b>ACTIVE</b> <b>\$135*</b></p> <ul style="list-style-type: none"> <li>• Two years professional experience.</li> <li>• Bachelor's or advanced degree related to family and consumer sciences from an accredited college/university. *Annual dues in CA, OH \$140; TX, KS, NE \$145; IA \$150</li> </ul> <p><b>ASSOCIATE</b> <b>\$135*</b></p> <ul style="list-style-type: none"> <li>• Employed in the field less than 20 hours per week.</li> <li>• Associate degree related to family and consumer sciences from an accredited college/university.</li> <li>• After 2 years continuous membership, Associates may advance to Active status thereby having the opportunity to serve as an elected officer. *Annual dues in CA, OH \$140; TX, KS \$145; IA \$150</li> </ul> <p><b>NEW PROFESSIONAL</b> <b>\$100*</b></p> <ul style="list-style-type: none"> <li>• Open to individuals during the first two years following receipt of a bachelor's degree related to family and consumer sciences from an accredited college/university. *Annual dues in CA, OH \$105; TX, KS \$110; IA \$115</li> </ul>	<p><b>ACTIVE</b> <b>\$135*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Professional with a degree in family and consumer sciences or related field OR any individual working toward or supporting the vision and mission of AAFCS.</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote and hold office.</li> <li>• Annual subscription to the <i>Journal of Family and Consumer Sciences</i>.</li> <li>• Includes all member benefits, as well as discounts on publications and event registrations.</li> <li>• Special introductory rate for the first year of Active Membership (one-year only) <b>\$100</b> *Annual dues in CA, OH \$140; TX, KS, NE \$145; IA \$150.</li> </ul>	<p><b>ACTIVE</b> <b>\$135*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Professional with a degree in family and consumer sciences or related field working toward or supporting the vision and mission of AAFCS.</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote and hold office.</li> <li>• Annual subscription to the <i>Journal of Family and Consumer Sciences</i>.</li> <li>• Includes all member benefits, as well as discounts on publications and event registrations.</li> <li>• Special introductory rate for the first year of Active Membership (one-year only) <b>\$100</b> *Annual dues in CA, OH \$140; TX, KS, NE \$145; IA \$150.</li> </ul>
<p><b>RETIRED</b> <b>\$65*</b></p> <ul style="list-style-type: none"> <li>• Has been an active member of AAFCS for at least ten years</li> <li>• Has reached 60 or more years of age.</li> </ul>	<p><b>EMERITUS</b> <b>\$95*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Any individual who is retired and at least 60 years of age and has been a member of AAFCS for at least 10 years.</li> </ul>	<p><b>EMERITUS</b> <b>\$65*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Any individual who is retired and at least 60 years of age and has been a member of</li> </ul>

<p>*Annual dues in CA, OH \$70; KS, TX \$75; IA \$80</p>	<p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote.</li> <li>• Annual subscription to the <i>Journal of Family and Consumer Sciences</i>.</li> <li>• Includes all member benefits, discounts on publications, event registrations, etc.</li> </ul> <p>*Annual dues in CA, OH \$70; KS, TX \$75; IA \$80.</p> <p>*NOTE: These affiliates would need to adjust their membership fees for this category.</p>	<p>AAFCS for at least 10 years.</p> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote.</li> <li>• <b>JFCS NOT included.</b></li> <li>• Includes all member benefits, discounts on publications, event registrations, etc.</li> </ul> <p>*Annual dues in CA, OH \$70; KS, TX \$75; IA \$80.</p> <p>*NOTE: These affiliates would need to adjust their membership fees for this category.</p>
<p><b>UNDERGRADUATE/ GRADUATE STUDENT \$60*</b></p> <ul style="list-style-type: none"> <li>• Enrolled full-time as an undergraduate student (or part-time progressing toward a graduate degree) in one or more areas of the profession at an accredited college/university.</li> </ul> <p>*Annual dues in TX \$70</p>	<p><b>STUDENT</b></p> <p><b>Collegiate/Post-Secondary \$60*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Enrolled full-time as an undergraduate or graduate student.</li> <li>• Completion of Student Status Statement**</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote and hold office in the AAFCS Student Unit.</li> <li>• Annual subscription to the <i>Journal of Family and Consumer Sciences</i>.</li> <li>• Includes all member benefits, discounts on publications, event registrations, etc.</li> </ul> <p>*Annual dues in TX \$70.</p> <p><b>Secondary School \$30*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Enrolled full-time as a middle or high school student.</li> <li>• Completion of Student Status Statement*</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote in AAFCS Student Unit.</li> <li>• Includes all member benefits, discounts on publications, event registrations, etc.</li> </ul> <p><b>**STUDENT STATUS STATEMENT</b></p>	<p><b>STUDENT</b></p> <p><b>Collegiate/Post-Secondary \$60*</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Enrolled full-time as an undergraduate or graduate student.</li> <li>• Completion of Student Status Statement**</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Eligible to vote and hold office in the AAFCS Student Unit.</li> <li>• Annual subscription to the <i>Journal of Family and Consumer Sciences</i>.</li> <li>• Includes all member benefits, discounts on publications, event registrations, etc.</li> </ul> <p>*Annual dues in TX \$70.</p> <p><b>**STUDENT STATUS STATEMENT</b></p> <p>I am currently enrolled <u>on a full-time basis</u> as a(n) (check one):</p> <p><input type="checkbox"/> postsecondary student  <input type="checkbox"/> undergraduate student  <input type="checkbox"/> graduate student</p> <p>My anticipated date of completion is: _____.</p>

	<p>I am currently enrolled <u>on a full-time basis</u> as a(n) (check one):</p> <p><input type="checkbox"/> middle/high school student</p> <p><input type="checkbox"/> postsecondary student</p> <p><input type="checkbox"/> undergraduate student</p> <p><input type="checkbox"/> graduate student</p> <p>My anticipated date of completion is: _____.</p> <p>Full name of school/college/ university/institution (do not list acronyms): _____</p> <p>Student signature: _____</p> <p>Date: _____</p> <p>Faculty/Teacher confirmation: I confirm that the applicant is a full-time student at my school/college/university/ institution. Faculty/Teacher signature: _____</p> <p>Date: _____</p>	<p>Full name of school/college/ university/institution (do not list acronyms): _____</p> <p>Student signature: _____</p> <p>Date: _____</p> <p>Faculty/Teacher confirmation: I confirm that the applicant is a full-time student at my school/college/university/ institution. Faculty/Teacher signature: _____</p> <p>Date: _____</p>
<p><b>ORGANIZATIONAL Corporate/Business \$750 Non-Profit Organization \$500</b></p> <ul style="list-style-type: none"> <li>Organized group, agency, or business</li> <li>Purpose in common with AAFCS, resulting in mutual benefits to both.</li> </ul> <p><i>(Includes one subscription to the Journal of Family &amp; Consumer Sciences, 5% discount on exhibitor booths, and members-only discount on registration for two Organization representatives to attend the Annual Conference &amp; Expo)</i></p>	<p><b>ORGANIZATIONAL Corporate/Business \$750 Non-Profit Organization \$500</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>Organized group, agency, or business.</li> <li>Purpose in common with AAFCS, resulting in mutual benefits to both.</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>Three subscriptions to the <i>Journal of Family &amp; Consumer Sciences (JFCS)</i>.</li> <li>5% discount on exhibit booths at Annual Conference &amp; Exposition.</li> <li>Members-only discount on registration for two representatives to attend the Annual Conference &amp; Exposition.</li> <li>Acknowledgment on AAFCS website with a link.</li> </ul>	<p>Approved as proposed</p>

	<ul style="list-style-type: none"> <li>• One free half-page black &amp; white inside ad in the <i>JFCS</i> OR 25% off 4-color inside full-page ad.</li> <li>• One free sponsorship and link of monthly E-newsletter to all members (one issue).</li> </ul>	
<p><b>ELLEN H. RICHARDS SUSTAINING \$250</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Any individual who is eligible for membership as defined under the ACTIVE category and is interested in furthering the purposes of AAFCS through additional contribution, according to dues structure. <ul style="list-style-type: none"> <li>(1) with a bachelor's or advanced degree from an accredited college or university in the United States, Canada, or other countries, with a major in one or more of the knowledge-based areas of the profession; or</li> <li>(2) with a bachelor's or advanced degree with a major in a specialized subject matter area related to one or more of the knowledge-based areas of the profession from an accredited college or university in the United States, Canada, or other countries, and with a minimum of two years of experience in that area.</li> </ul> </li> </ul> <p><b>Member benefits</b></p> <ul style="list-style-type: none"> <li>• Includes all member benefits of ACTIVE member.</li> </ul>	<p><b>ELLEN H. RICHARDS SUSTAINING \$250</b></p> <p><i>Criteria for membership category</i></p> <ul style="list-style-type: none"> <li>• Any individual who is eligible for membership as defined under the ACTIVE category and is interested in furthering the purposes of AAFCS through additional contribution, according to dues structure.</li> </ul> <p><i>Member benefits</i></p> <ul style="list-style-type: none"> <li>• Includes all member benefits of ACTIVE member.</li> <li>• Includes listing in the Honor Roll of Donors in Annual Conference Program Book and in <i>Journal of Family &amp; Consumer Sciences</i>.</li> </ul>	<p>Approved as proposed</p>

## Structure Proposed Communities of Interest and/or Practice

Policy as of June 23, 2006	Proposed Recommendations Effective May 1, 2007	Results of Senate Action June 24, 2006
<p>Members of AAFCS (upon completion of the membership application form or renewal form) must self-identify their employment settings in one or more of the following sections, in which they remain unless they advise headquarters of changes:</p> <ul style="list-style-type: none"> <li>• Business</li> <li>• Human Services</li> <li>• Home and Community</li> <li>• Colleges, Universities, and Research</li> <li>• Elementary, Secondary, and Adult Education</li> <li>• Extension</li> <li>• Preprofessional/Graduate Student</li> </ul> <p>Members also choose one or more divisions that most closely match their primary area(s) of expertise or interest(s) from:</p> <ul style="list-style-type: none"> <li>• Apparel and Textiles</li> <li>• Art and Design</li> <li>• Communication</li> <li>• Education and Technology</li> <li>• Nutrition, Health, and Food Management</li> <li>• Family Economics and Resource Management</li> <li>• Family Relations and Human Development</li> <li>• Housing and Environment</li> <li>• International Family Affairs</li> </ul>	<ol style="list-style-type: none"> <li>1. Eliminate current structure of sections and divisions.</li> <li>2. Rename the Preprofessional/Graduate Student Section to the <i>Student Unit</i>.</li> <li>3. Encourage Communities of Interest/Practice to form, utilizing the member management system via the new online data bank technology.</li> <li>4. Encourage the Communities to self-form online, based on interests selected by members in their data profiles; they may select from a variety of special projects, policy issues, research projects, or a desire/ need for action on current issues that promote the mission of AAFCS. Communities would exist only as long as interest exists or until project is completed.</li> <li>5. Encourage Communities' leaders to emerge naturally; team members change as needed. Communities would function under the purview of the Board of Directors</li> </ol>	<p>Amended to have the renaming of the Preprofessional/Graduate Student Section to the <i>Student Unit</i> be effective immediately.</p> <p>Approved as amended above with the remaining parts of the Structure Recommendation regarding moving to Communities of Interest and/or Practice effective May 1, 2007.</p>
<p>Each section and division has its own separate officers, election process and management structure. The nominating, balloting and voting process for each section and division is supported by headquarters staff. Many sections and divisions require extensive staff assistance in recruiting officers and in managing their activities.</p>	<ol style="list-style-type: none"> <li>6. Encourage those who wish to take on leadership roles to access the data bank to identify "communities or networks" with similar interests and contact members who have expressed similar interests.</li> </ol>	<p>Approved as proposed</p>

<p>* Until 2002, a portion of membership dues was tracked by section and division, and an additional annual allotment was earmarked for each section and division. These funds are managed by AAFCS, and used in support of grants funded by the BOD to sections and divisions. Presently, section and divisions may submit plans of work to request annual funding.</p> <p><i>* Current section and division officers would be given the opportunity to develop a proposal by February 15, 2007, on how they wish their existing funds to be used: (1) to fund a special project; (2) to be transferred to a pool of funds for new Communities of Interest/ Practice potential projects; (3) to retain funds to support activities of the CoI/P called _____." (4) to be donated to an <u>existing</u> Scholarship, Fellowship, or Endowment fund; or (5) to be donated to the Centennial Campaign. NOTE: Project proposals would meet guidelines set forth by the Board of Directors and projects must be completed no later than June 2009. In the absence of any proposal from a section or division, whatever funds remain will automatically be donated to the Centennial Campaign.</i></p>	<p>7. Encourage new Communities of Interest/Practice to create funding pools for their work.</p> <p>Provide the opportunity for new Communities of Interest/ Practice to submit funding proposals for special projects.</p>	<p>Approved as proposed.</p>
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## Other New Business

### Resolution on Nondiscrimination Based on Sexual Orientation

<b>Proposed Resolution</b>	<b>Results of Senate Action June 24, 2006</b>
<p><b>RESOLUTION SUBMITTED TO THE AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES NON-DISCRIMINATION BASED ON SEXUAL ORIENTATION</b></p>	<p><b>RESOLUTION OF THE AMERICAN ASSOCIATION OF FAMILY AND CONSUMER SCIENCES ON NON-DISCRIMINATION</b></p>
<p>Whereas AAFCS supports diversity and has consistently advocated to end discrimination, and</p> <p>Whereas AAFCS is a professional society rooted in scientific principles and knowledge generated by research, and</p> <p>Whereas related professional organizations such as NCFR, APA, and AAMFT have already issued positions in support of gay and lesbian families, and</p> <p>Whereas at least eight states<sup>1</sup> and the District of Columbia have laws prohibiting discrimination or harassment of students on the basis of sexual orientation, and</p> <p>Whereas at least fourteen states<sup>1</sup> and the District of Columbia include sexual orientation among the characteristics protected by employment discrimination statutes, and</p> <p>Whereas a number of states<sup>1</sup> have executive orders in place prohibiting discrimination on the basis of sexual orientation, and</p> <p>Whereas at least 255 cities and counties have ordinances prohibiting discrimination on the basis of sexual orientation<sup>1</sup>, and</p> <p>Whereas over 6,800 private sector employers including at least 211 Fortune 500 companies and ten state</p>	<p>Whereas AAFCS supports diversity and has consistently advocated to end discrimination, and</p> <p>Whereas AAFCS is a professional society rooted in scientific principles and knowledge generated by research,</p> <p>Therefore be it resolved that the American Association of Family and Consumer Sciences does not tolerate discrimination with respect to an individual's or group's race, ethnicity, gender, religion, sexual orientation, marital status, age or disability, and</p> <p>Therefore be it resolved that the American Association of Family and Consumer Sciences endorses the concept that all persons, regardless of individual's or group's race, ethnicity, gender, religion, sexual orientation, marital status, age or disability are entitled to equal protection and privilege under the law.</p>

<sup>1</sup> Source: American Bar Association, Section of Family Law (2004). *An Analysis of the Law Regarding Same Sex Marriage, Civil Unions, and Domestic Partnerships*.

<p>governments<sup>1</sup> provide recognition of equal rights to gays and lesbians by offering domestic partner health benefits, and</p> <p>Whereas the U.S. Supreme Court, in June 2003, has rendered an opinion that gays and lesbians are due equal protection under the law,</p> <p>Therefore be it resolved that the American Association of Family and Consumer Sciences does not tolerate discrimination with respect to an individual's or group's race, ethnicity, gender, religion, sexual orientation, marital status, age or disability, and</p> <p>Therefore be it resolved that the American Association of Family and Consumer Sciences endorses the concept that all persons, regardless of gender identity or sexual orientation, are entitled to equal protection and privilege under the law.</p>	
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**Motion Regarding Delay of Dues Increase**

<b>Proposed Motion</b>	<b>Results of Senate Action June 24, 2006</b>
Senate rescind the previously approved automatic dues increase for the FY 2006-2007.	Motion approved as proposed.